SAINT JOSEPH'S COLLEGE



POSITION SPECIFICATION

Vice President for Enrollment Management

2016

Saint Joseph's College Rensselaer, Indiana

The Saint Joseph's College Vision

Saint Joseph's College is a four-year Catholic college striving to prepare men and women to lead successful professional and personal lives consistent with Gospel values.

Mission

Saint Joseph's College, an undergraduate Catholic college, founded and sponsored by the Missionaries of the Precious Blood (C.PP.S.), pledges itself to a tradition of excellence and to a liberal education that is a united endeavor of intelligence and faith.

History

In 1889, Saint Joseph's College was incorporated under the laws of the State of Indiana with the right to grant scholastic degrees. Under the auspices and leadership of the Missionaries of the Precious Blood, the College opened its doors on August 23, 1891. Initially offering educational programs at the high school and junior college levels, the institution was designed to prepare young men for professional schools and seminaries, for teaching, and for immediate entry into business. In 1896, its first class of graduates, 12 in number, received diplomas.

In 1925, Saint Joseph's was converted into a minor seminary and for seven years exclusively served men preparing for the priesthood. The status of academy and junior college was reestablished in 1931, and plans for the expansion of the school were formulated. Saint Joseph's began to operate as a senior college in 1936, and in June 1938, its first four-year class was graduated. There followed decades of continued growth and expansion of the facilities on the 180-acre campus, and in the early midcentury, Saint Joseph's spun off an extension program located in East

The Missionaries of the Precious Blood

The Missionaries of the Precious Blood are a Society of the Apostolic Life, which is different from a vowed Religious Order, like the Franciscans or Jesuits. Religious Orders are focused on their life in common while a Society of Apostolic Life's primary focus in their ministry such as at Saint Joseph's College. Rather than a vow, members commit themselves to the "bond of Charity" which is a promise to treat every member as a blood brother as they work together for their common ministerial vision.

Chicago, the Saint Joseph's College Calumet Campus, which became a separate institution, Calumet College of Saint Joseph, in 1963.

Women were admitted to Saint Joseph's for the first time in 1968, widening the range of students contributing to the College's intellectual atmosphere and creating an enhanced air of social and academic involvement on campus. Saint Joseph's offers a wide spectrum of programs and courses for women students and women are represented in all academic areas of the College.

In the summer of 1993, two years after Saint Joseph's College celebrated its centennial, the presidency was assumed for the first time by a lay person; however, the association with the Missionaries of the Precious Blood, both in terms of the priests and brothers who are still serving Saint Joseph's College and the C.PP.S' involvement in the future of the College, continues.

Today, Saint Joseph's is a leader in higher education in the Catholic tradition emphasizing a Christian Humanist worldview based on Gospel Values. The College has been named a "character-building college" by the Templeton Foundation, a "best Midwestern college" by the Princeton Review, and is nationally acclaimed for its innovative Core Program. Current academic offerings include 27 majors, four group majors, 35 minors, nine pre-professional programs, and three master's degree programs.

Leadership

Robert Pastoor assumed the presidency of Saint Joseph's College on March 16, 2015. Since his arrival, Dr. Pastoor has utilized an inclusive yet visionary approach to champion some bold new initiatives. The most important of these has been the development of the next strategic plan which will be used to galvanize the campus community toward achieving ambitious strategic objectives in the next five years. The Vice President for Enrollment Management position is critical in supporting the achievement of those objectives and the successful

candidate will be presented with an opportunity to make a significant and lasting impact.

President Pastoor previously served as Vice President for Student Affairs at Marietta College, University of San Diego, Carroll College, and Mount Saint Mary's University. President Pastoor earned his bachelor's degree in History Education from Mount Saint Mary's University in Emmitsburg, MD, Master's in Education from McDaniel College in Westminster, Maryland, and his doctorate from The University of Montana.

The Innovative Core Curriculum

Saint Joseph's is the only college with a four year Core Program, the heart of the SJC curriculum. The introduction of the Core Curriculum shifted the direction of general education to an interdisciplinary approach that transforms the previous curriculum model into a program examining issues of history, philosophy, theology, literature, and other subjects with a historical framework. The interrelated nature of all subject material in the Core Curriculum allows the student to have a comprehensive overview on issues relating to academic disciplines, which permits deeper understanding and clearer insights. Improving and expanding the quality of academic offerings is a continuing process at Saint Joseph's.

The key item in the design of the Core Curriculum is community. The Core program has revolutionized three relationships.

- In faculty-to-faculty relations, team-teaching has eliminated silos between departments.
- Faculty and students relate differently with one another when the professor has to lead discussions on content outside the field of specialization; the Core program requires a process of mutual growth among all participants, with the role of "lecturer" undergoing a paradigm shift to that of "master-learner."
- Student relationships are enriched and strengthened when those who have a common academic experience during all eight semesters have a fund of shared intellectual capital that crosses the boundaries of their individual discipline.

Faith and Service

As a college in the tradition of the Missionaries of the Precious Blood, Saint Joseph's honors and stewards its Catholic tradition and unique heritage, rooted in spirituality, and reflecting its ministry priorities. Campus Ministry serves the Mission of Saint Joseph's College by making visible the religious identity of the institution, creating an environment in which all members of the community are invited to take an active role in worship, celebrating the Church's sacraments, and marking significant moments in the life of the College.

At SJC, students are welcome to become involved in Campus Ministry in whichever ways they choose. From serving as a liturgical minister at Mass to volunteering for trips to local food pantries and soup kitchens, students have every opportunity to find their place in Campus Ministry at SJC. A majority of SJC students are involved in volunteer work and giving back to the community

We have a twofold purpose here: as a college, to develop the whole student into a competent professional who can assume a position of influence in society; and, as a Catholic college animated by the Spirit of St. Gaspar de Bufalo, (founder of the Missionaries of the Precious Blood) to develop fellow missionaries who will multiply many-fold efforts to make effective in our world the Word of God and the message of the new and everlasting covenant sealed in Christ's Blood.

Athletics

An NCAA Division II Institution, and member of the Great Lakes Valley Conference, one of the most respected and competitive conferences in the nation, Saint Joseph's fields men's teams in Baseball, Basketball, Cross Country, Football, Golf, Soccer, Tennis, Track and Field. Women's sports include

Basketball, Cross Country, Golf, Soccer, Softball, Tennis, Track and Field, and Volleyball. Saint Joseph's teams have won numerous conference championships, and hundreds of its student athletes have been recognized with All-Conference, All-American, and Academic All- American honors.

Campus and Facilities

Saint Joseph's park-like, 180-acre campus encompasses residential and academic buildings sweeping away to the north and west from Saint Joseph's Chapel, the historic heart of the institution. Unique amenities include Lake Banet, a recreational area on the western edge of the campus, the Reflecting Pond, an area for contemplation and socialization offset from the Chapel complex, and the Lourdes Grotto and Stations of the Cross. Residence halls include areas exclusively for priests and brothers, standard rooms for men and women in both single-sex and co-ed environments, and apartments. Academic areas include the Evans Arts and Science Building, the Core Education Center, the academic computer center, and dedicated sites for specialized disciplines such as nursing, mathematics, sciences, music, arts, and computer science.

The Robinson Memorial Library provides a wide variety of print and non-print materials and ephemera to meet the research needs of the students and faculty. The main collection consists of print and e-books, audiovisual materials, print and electronic journals, and microforms. In addition, the library has a curriculum collection containing textbooks and other reading materials used in elementary and secondary schools. Education students use this collection to prepare for their courses and practice teaching. Students and faculty can access the library collection through the library's online catalog. The library's collection is supplemented by a wide variety of online databases that can be easily searched by students and faculty over the campus computer network and in most cases from off campus. These databases cover an array of subjects with many of them providing access to full-text materials. The library's membership in the Private Academic Library Network of Indiana (PALNI) provides a state-of-the-art online catalog. The Library provides interlibrary loan service to its students and faculty upon request via several databases.

The Halleck Student Center houses most services and campus-life offices affecting the student experience, as well as social and recreational amenities such as the student dining room, snack bar, Jazzman's Café, ballroom, and the College Store.

Athletic facilities and venues include the Gil Hodges Memorial Baseball Field/Rueth- Fitzgibbon Baseball Facility, tennis courts, gymnasia, a large fieldhouse with basketball and volleyball areas, a track and field complex, football field, and areas for aerobics and other fitness activities. Thousands of feet of paved and landscaped walkways tying together more than 30 on-campus sites make the campus itself a recreational facility that encourages physical activity, social engagement, and an appreciation for the natural world.

Location

Rensselaer, Indiana, host to Saint Joseph's College and a classic small heartland city is the County Seat and largest municipality in Jasper County. Rensselaer straddles the Iroquois River, a major tributary of the Kankakee River, in the midst of a rich agricultural region. The town boasts a number of public parks and enhances community engagement through annual events such as the Little Cousin Jasper Festival, Taste of Rensselaer, OktoberFest, Farmer's Market, Fire Department Pancake Breakfast, Art in the Alley, Prairie Arts-Carnegie Center Events, 4th of July and Christmas Parades, Cruise Night, Relay for Life, and more. Amtrak, maintains a station in the town. Rensselaer offers easy access to Chicago and



Indianapolis; both cities are just 90 minutes away by automobile. Additionally, the campus lies within a reasonable commuting distance from Lafayette and Merrillville, Indiana, cities offering a broad array of shopping, cultural, and recreational amenities along with one of the highest ranked high schools in the state. This position offers the opportunity to live and work in a relaxed and safe small town environment replete with the values and priorities that underpin American culture, yet provides easy access to the myriad opportunities offered by a major, modern metropolitan region.

SAINT JOSEPH'S COLLEGE IS AN EQUAL OPPORTUNITY EMPLOYER